



Impact in December 2024 20 moments of change

Thank you for your support!









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EDUCATION



Micron's volunteers distributes stationery kits to 45 students of KGBV Jinnaram, Telangana

On **December 6th, 2024, Micron's** Aquila Phoenix Office became a hub of inspiration and joy as the team, in collaboration with Nirmaan Organization, hosted the students of KGBV Jinnaram School for a truly memorable event. The day brought together 40 enthusiastic volunteers, distributing essential books and stationery kits to 45 students, helping them take confident strides in their educational journey.



Wells Fargo volunteers hosted two virtual engaging sessions at GHS Ennore and MPT Pallavaram, Chennai.

On **December 6, 2024, Wells Fargo**, with Nirmaan Organization as its executive partner, hosted two impactful virtual Communication Sessions in Chennai, benefiting 40 students from Government High School in Ennore and Municipal School in Pallavaram, Chennai.

These sessions focused on building a solid foundation in English grammar, particularly the parts of speech for students, empowering them towards their academic success.

Thermo Fisher hosted a Career Guidance session at MGM GHS in Nampally, Hyderabad.

On **December 6, 2024**, our esteemed donor **Thermo Fisher** successfully hosted a Career Guidance session at Mahatma Gandhi Memorial Girls High School (MGM GHS) in Nampally, Hyderabad, impacting 232 students. Organized by Nirmaan, the event saw the participation of 15 dedicated volunteers who shared valuable insights into various career paths, guiding students to make informed decisions about their future.





Evernorth Health Services hosts exposure visit for TSWREIS Nallakanche students and teachers

On **December 20, 2024, Evernorth Health Services** hosted an impactful Exposure Visit for over 160 students and teachers from TSWREIS Nallakanche, Rangareddy at their office in Sattva Knowledge Park, Hyderabad.

Facilitated by Nirmaan and supported by 50+ volunteers, the visit offered students a glimpse into a corporate environment, providing valuable insights and inspiring them to explore new opportunities and strive toward their aspirations.

HCL Tech employee enhances GHS Golconda Digital Lab with Artistic Contribution under HCL Foundation's Uday Project

On **December 21, 2024**, as part of the **HCL Foundation**'s Uday Project, HCL Tech employee Mr. Raghavendra Ganji dedicated 11 hours of volunteer service to enhance the GHS Golconda Digital Lab. Through his artistic efforts, he painted the logos of HCL Foundation and Nirmaan Organization, transforming the lab into a more vibrant and inspiring space.





ECONOMIC EMPOWERMENT



Deloitte hosts Career Guidance Session at YEP center in Secunderabad

On **December 13, 2024**, the dedicated team of 28 employees from **Deloitte**, Hyderabad, hosted an impactful Career Guidance Session at Nirmaan's Youth Employment Program center in Secunderabad, supported by Mindspace, benefiting 39 individuals.







State Street hosts an exclusive 'Work Readiness Workshop' in Coimbatore, Tamil Nadu.

On **December 13, 2024, State Street** successfully conducted an exclusive session on Work Readiness, Interview Preparation, Resume Writing, LinkedIn Profile Handling, and Mock Interviews, organized by Nirmaan at their Coimbatore location on Avinashi Road, Tamil Nadu. The event saw the participation of 24 aspiring professionals seeking job opportunities or preparing to enter the workforce.

Infosys Foundation inaugurates the Youth Employment Program – Skill Training Centre in Mahabubnagar, Telangana

On **December 14, 2024, Infosys Foundation,** with Nirmaan Organization as its executive partner, successfully inaugurated the Youth Employment Program – Skill Training Centre in Mahabubnagar, Telangana. This state-of-the-art facility is dedicated to equipping youth with practical skills and innovative learning opportunities, paving the way for professional growth and meaningful employment.





Qualcomm conducts Job Drives and Placement Sessions at Vidyanagar (PWD), Hyderabad

On **December 19, 2024, Qualcomm,** with Nirmaan as its executive partner, organized impactful Job Drives and Placement Sessions at Vidyanagar (PWD), Hyderabad. This event successfully connected 30 beneficiaries with employment opportunities, resulting in 10 individuals securing placements at prominent companies, including Amazon and Big Basket. The initiative aimed to bridge the gap between job seekers and employers, fostering economic empowerment and professional growth for the participants.

Infosys Foundation organizes a series of impactful job drives in Chennai, Tamil Nadu







Infosys Foundation, in collaboration with Nirmaan as its executive partner, successfully organized a series of impactful job drives in Chennai, Tamil Nadu, in December 2024, benefitting 128 individuals.

The first event, held on **December 11, 2024, at Cognizant**, Thoraipakkam, was an exclusive session on "Work Readiness, Interview Preparation, Resume Writing, and LinkedIn Profile Handling" catered to 43 aspiring professionals seeking job opportunities.

The second event, a Job Drive on **December 20, 2024,** at the Guindy Employment Office, connected 45 enthusiastic candidates with five HR representatives from leading companies, shortlisting 14 candidates.

The third event, another Job Drive on **December 28, 2024**, at our Youth Employment Center, supported by Infosys in Arumbakkam/Koyambedu, focused exclusively on placements with MMC Infotech. Out of 40 participants, 8 candidates were shortlisted for the next stages of the hiring process.

ADP hosts an impactful job drive at Youth Employment Program center in Ameerpet, Hyderabad

On **December 27, 2024, ADP** hosted a comprehensive Job Drive at our Youth Employment Program center in Ameerpet, providing a platform for 125 students to explore career opportunities, network with industry professionals, and attend interviews. The event was designed to connect students with roles that align with their academic backgrounds, skills, and interests, fostering meaningful employment pathways.



VOLUNTEERING

Solar Street Light Assembly Activity by ServiceNow







On **December 17, 2024, ServiceNow**'s Hyderabad Office became the hub of a purposeful initiative as more than 30 enthusiastic volunteers assembled solar street lights for tribal villages adopted by ServiceNow. This activity aimed to provide vital illumination, reducing the risks of unfortunate incidents like reptile bites and animal attacks while promoting safer community interactions and gatherings after sunset.



First Source organizes two free multi-specialty health camps in Hyderabad







In **December 2024, Firstsource**, with Nirmaan as its executive partner, organized two free multi-specialty health camps in Hyderabad, Telangana. The first camp on December 1st in Thumkunta and Devar Yamjal served 382 individuals, while the second on December 8th in Quthbullapur benefited 310 people. With the help of 20 volunteers, the camps provided essential healthcare to underserved communities.

Arcesium, UST, and ServiceNow organize free multi specialty health camps in remote villages of rural Telangana







Our esteemed donors **Arcesium, UST, and ServiceNow**, with Nirmaan as its executive partner, successfully organized free multi-specialty health camps in the villages of Jaggannagudem, Jeevantharaopalli, and Inchencheruvupalli in Mulugu District, Telangana, from December 26 to **December 28, 2024.**

As part of Nirmaan's **One Corporate, One Village** Adoption Program, these camps provided essential healthcare services to rural communities, impacting over 705+ individuals across these villages.

ZERO HUNGER

BOSCH hosts grocery distribution event at Boys Shelter Home in Afzalgunj, Hyderabad







On **December 5, 2024, Bosch** Global Software Technologies Hyderabad, through the proceeds of a thoughtful fund-raising drive held during their Men's Day celebrations on November 19, 2024, extended invaluable support to over 60 children at a Boys' Shelter home in Afzalgunj, Hyderabad.

Facilitated by Nirmaan, the initiative provided essential supplies, including rice, groceries, and other necessities.

RURAL DEVELOPMENT

Adama India inaugurates renovated Lingala Lift Irrigation Project, Nandyala, AP







On **December 6, 2024, Adama India Pvt Ltd**., in partnership with local authorities and Nirmaan Organization, inaugurated the renovated Lingala Lift Irrigation Project in Lingala, Nandyal District, Andhra Pradesh. This project is set to benefit over 400 farmers across Lingala, Nagampalli, Kokkerancha, and Edhurupadu villages by ensuring consistent access to water for agriculture.

ORGANIZATION HIGHLIGHTS

Nirmaan Social Impact Conclave 4.0: A Three-Day Celebration of Leadership, Collaboration, and Community Empowerment







The **Nirmaan Social Impact Conclave 4.00** was successfully conducted from **December 10 to 12**, **2024**, at the **Radisson Hotel**, **Hitec City**, **Hyderabad**. This transformative three-day event, inaugurated by Prashanth Nandella, Head of the IT Industry, and led by HYSEA, brought together over 100 representatives from our esteemed corporates and key officials from the Government of Telangana.

The conclave was graced by distinguished guests such as **Smt. Danasari Anasuya**, Minister of Women and Child Welfare, Telangana, **Shri. Anudeep Durishetty**, IAS, Hyderabad District Collector, **Smt. Divya Devarajan**, IAS, CEO of SERP, Shri. Krishna Aditya, IAS, Secretary of Telangana Board of Intermediate Education, **Shri. Makineni Manu Chaudhary**, IAS, Collector of Siddipet, and Archana, Head of TSIG, among others.

Throughout the event, attendees participated in **10 insightful sessions** featuring dynamic panel discussions, speeches, and industry keynotes, all emphasizing the power of visionary leadership to drive meaningful change.

A key highlight of the conclave was the signing of a Memorandum of Understanding (MoU) between OpenText, a leading information management software and services firm, and Nirmaan Organization under the 'One Corporate - One Village' initiative. With a projected budget of ₹11,490,120, the project aims to impact over **5,000 individuals** by March 2025.

In addition to these collaborations, the event also celebrated the achievements of **Deepthi Jeevanji**, Paralympic bronze medalist in the Women's 400m T20 final at Paris 2024, and **Trisha**, a Nirmaan beneficiary who triumphed in the Under-19 Women's Cricket World Cup. Both were presented with cheques of ₹50,000 each in recognition of their outstanding accomplishments.

The conclave was a resounding success, reinforcing Nirmaan's commitment to building an inclusive India and driving social impact for all.



Merry Christmas from the Nirmaan Family!

For many children, all they wish for is the chance to go to school, just like every other child. And for their families, the dream is to see their kids thrive and build a brighter future, just like any parent hopes for their child. Yet, for many, these dreams are still a distant reality.

Let's also extend the gift of education to those who need it most.

Donate Now and Make a Difference This Christmas: https://nirmaan.org/donate/

MEDIA HIGHLIGHTS

OpenText Collaborates with Nirmaan Organization to Adopt Four Villages in Mulugu

Telangana

DC Correspondent

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OpenText Collaborates with Nirmaan Organization to Adopt Four Villages in Mulugu



నాలుగు గ్రామాలను దత్తత తీసుకున్న 'ఓపెన్ టెక్ట్స్'



నిర్మాణ్ ఎన్జీఓతో అవగాహానా ఒప్పందం కుదుర్చుకుంది. ఈ భాగస్వామ్యం ద్వారా ములుగు

నవతెలంగాణ-నిటీబ్యూరో

జిల్లాలోని ఈ గ్రామాలను సర్వతోముఖ ఆభివధి చేయడం లక్షుంగా పెట్టకున్నాయి. నగరంలోని ప్రముఖ టెక్నాలజ్ సంస్థ ఓపెస్ టెక్స్, ఒక రాడినస్ హైటెక్ హెరాటల్లో నిర్వహించిన నిర్మాణ్ కార్పొరేట్ – ఒక గ్రామం' కార్యక్రమంలో భాగంగా సోషల్ ఇంపాక్ట్ కాగ్మేవ్–2024 సందర్భంగా 'ఒక హైదరాబాద్కు చెందిన నిర్మాణ్ ఎస్జీహోతో కలిసి కార్పొరేట్–ఒక గ్రామం' హౌరవ కింద నాలుగు ములుగు జిల్లాలోని నాలుగు గిరిజన గ్రామాలను - గ్రామాల దత్తతకు సంబంధించి ఓపెన్టికిక్స్ సంస్థ దతత తీసుకోవడానికి అవగాహనా ఒప్పందం ఎండీ. మనోజ్ నాగ్పాల్ చేత అధికారికంగా

ఒప్పందం సంతకం చేయబడింది. ఈ సందర్భంగా మనోజ్ నాగ్పాల్ మాట్లడుతూ.. "తెలంగాణలోని గ్రామీణ, గిరిజన గ్రామాల సమగ్ర ఆభివద్దికి ఓ పెస్ టెక్స్ సంస్థ కట్టుబడి ఉంది. ములుగు జిల్లాలోని ఈ గ్రామాలను ఆదర్శ గ్రామాలుగా తీర్పిదిర్దేందుకు, నిర్మాణ్ ఎస్టీవోతో కలిసి పని చేయడం మా గౌరవంగా భావిస్తున్నాం. ఈ ప్రాజెక్టు ద్వారా గ్రామీణ అభివద్ది అంతరాలను తొలగించి, ఈ ప్రాంతాలకు ఉజ్వల భవిష్యత్ను అందించేందుకు కషి చేస్తాం" అని తెలిపారు. ఈ సమావేశంలో రాష్ట్ర పంచాయతీ రాజ్, గ్రామీణా భీవద్ది శాఖ మంత్రి డాక్టర్ దనసరి అనసూయ సీతక్క, హైదరాబాద్ జిల్లా కలెక్టర్ అనుదీప్ దురి శెట్టి, సెర్స్ సీఈఓ దివ్య దేవరాజస్, మాజీ భారత క్రికెటర్ మన్నా శ్రీకాంత్ పసాద్, టీఎస్ఐజీ డైరెక్టర్ అర్చన సురేష్, రాజ్ రెడ్డి సెంటర్ ఫర్ బెక్సాలజీ అండ్ సొసైటీ వీవెక్ వర్మ రవి ప్రభు (తెలుగు ట్రావెలర్ రవి)తో పాటు అనేక ఇతర ప్రముఖ కార్పొరేట్ సంస్థల ప్రతినిధులు పాల్గొన్నారు.

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Thanks to your support, December has been a month of positive change, with 20 impactful events. Together, we're turning compassion into action and transforming lives. Your contribution thrives our mission, and we are grateful to each donor who has made these moments possible.

Stay tuned for more exciting updates ahead!

: https://volunteer.nirmaan.org/ MAKE AN IMPACT

: https://nirmaan.org/donate/ **DONATE NOW**