



Impact in July 2025
22 moments of change

Thank you for your support!

EDUCATION



ADAMA supported 165 students with Back-to-School kits at ZPHS Aliabad, Telangana

In a heartening effort to promote educational equity, over 165 underprivileged students of Zilla Parishad High School (ZPHS) Aliabad in Telangana received brand-new school bags during a "Back-to-School" distribution program, supported by ADAMA, on **July 3, 2025**.

Happiness radiated from both the children and their parents as each bag was handed over, easing financial worries for their families.

Stellantis India launched STEM Lab at KGBV Amangal, Telangana

Stellantis Technology Centre India, our esteemed partner, successfully launched a STEM (Science, Technology, Engineering, and Mathematics) Lab at Kasturba Gandhi Balika Vidyalaya (KGBV) in Amangal in Telangana, on **July 4, 2025**.

For over 210 underprivileged girls studying there, this lab is a whole new experience with resources like science models, Arduino/Lego kits, tools, and learning material, opportunities they have never had before.



STEM Lab successfully inaugurated at GHS Dhoolpet, Hyderabad

With the generous support of **TAO Digital**, we successfully inaugurated a STEM (Science, Technology, Engineering, and Mathematics) lab at Government High School, Dhoolpet in Hyderabad, on **July 8, 2025**.

Over **300** students and 6 volunteers took part in the inaugural event. This lab will help students learn science, technology, engineering, and math through interactive activities and experiments.

Adobe hosted a 2-day 'Back to school' volunteering activity at GHS Thanisandra in Bengaluru

On **July 10, 2025**, as part of our Backpacks for Dreams 2.0 campaign, Nirmaan partnered with volunteers from **Adobe** at their Bengaluru office to distribute 200 Back-to-School kits. Each kit was packed with notebooks, pens, and essential learning supplies to support underprivileged children from Government High School, Thanisandra.

Volunteers also wrote personalized greeting cards, shared study tips to motivate the students, and painted tote bags that were gifted alongside the kits.





Did You Know

Nirmaan Organization is an official partner of **T-GATE (Telangana Gateway for Adaptive Training & Employment)**, a groundbreaking initiative aimed at unlocking career opportunities for **5,000** ITI graduates!



Together, we:

- Improve 100% admissions in ITIs and Advanced Training Centres (ATCs)
- Support 2 lakh youth through short-term and skill-based courses
- Launch a smart digital platform for training and placements
- Deliver an industry-driven curriculum across upgraded training centres to enhance employability

Silicon Labs hosted school uniform distribution drive at ZPHS Kothaguda, Telangana

On **July 11th, 2025**, **Silicon Labs**, in collaboration with Nirmaan Organization, organized a school uniform distribution program at Zilla Parishad High School (ZPHS) in Kothaguda, Telangana.

Over 20 dedicated volunteers participated in the drive, distributing brand-new uniforms to 170 underprivileged girl students and helping them return to school with confidence and hope.



First-ever partnership with Grid Dynamics powered digital learning

In our first partnership with **Grid Dynamics**, we took a meaningful step to bridge the digital divide for students in government schools.

On **July 15, 2025**, the Grid Dynamics leadership team, including Rajeev Sharma, Managing Partner, APAC; Venkateshwar Sharma Kappagantula, Vice President of Delivery, India and others, proudly inaugurated a fully equipped digital lab at Zilla Parishad High School (ZPHS) in Saheb Nagar, Rangareddy, Telangana.

This state-of-the-art lab will provide **610** students with access to computers, helping them to develop essential digital and AI skills for the future.



Another successful season of speed mentorship with PepsiCo

From **July 16 to July 25, 2025**, Nirmaan proudly celebrated the success of another impactful season of speed mentorship with **PepsiCo**, reaching 200 students and engaging 200 passionate volunteers.

This season focused on empowering 200 young women currently in training and preparing for upcoming job interviews. The sessions provided everything a young jobseeker needs from resume building and mock interviews to personalized guidance from seasoned professionals.

Over the years, this flagship initiative has grown into a cornerstone of PepsiCo's volunteer engagement program, with 86 women students impacted in the 2024–25 session, 60% of whom secured placements.

This reflects continued success and sustained engagement compared to 100 participants in the 2023–24 session.



Synchrony volunteers distributed beautifully crafted Gullaks to government school students

On **July 23, 2025**, over 50 dedicated volunteers from **Synchrony** distributed hand-painted Gullaks (piggy banks) to students at MG Memorial Girls High School, Nampally, promoting financial literacy and encouraging the habit of saving from a young age.

As part of the theme “Inspire children to save money for their needs and future”, Synchrony, with Nirmaan as the impact partner, had earlier organized a gullak-making event at Green Field Resort, Moinabad, in June 2025



Micron hosted exposure visit for ZPHS Raidurgam students at their Hyderabad office

On **July 29, 2025**, **Micron**, in collaboration with Nirmaan Organization, hosted an exposure visit for students from Zilla Parishad High School (ZPHS) Raidurgam, Hyderabad (8th & 9th standard) at their office.

Micron volunteers guided the students through an interactive journey into the world of Artificial Intelligence, showcasing tools that detect faces and hands, track traffic violations in real-time, and more. The visit concluded with the distribution of Back-to-School kits to the students.

Career Guidance Helpline Extended...!

The Government of Telangana has officially extended Nirmaan’s Career Guidance Helpline for the academic year 2025–26 under the Gender & Equality – Career Guidance Program.

This initiative, implemented by Nirmaan Organization with the support of UNICEF, provides free guidance to students from 6th grade to Intermediate across all government schools in Telangana.

Students can now get support on:

- Courses & career choices
- Scholarships & free education opportunities
- Vocational & higher education
- Hostels & residential schooling
- Competitive & entrance exam preparation and much more



ECONOMIC EMPOWERMENT



She Came Back to Give Back

On **July 3, 2025**, a former trainee, now a successful entrepreneur, returned to Nirmaan's Vocational Training Centre in Pune as a mentor, creating a truly full-circle moment.

She led a special bridal makeup demonstration for 40 women at the very centre where she had once received her training. Her inspiring presence motivated the women to dream bigger, demonstrating that with determination and guidance, they too could create their own success stories.

Nirmaan hosted ADP global leadership team at YEP Center, Ameerpet

On **July 17, 2025**, Nirmaan proudly welcomed the the global leadership team of **ADP**, including Mr. Dave Martin, Global VP GOS; Mr. Prakash Upadhyayula, Global CIO; and other senior leaders, for a special donor visit at our Youth Employment Program (YEP) Center in Ameerpet, Hyderabad.

The ADP team engaged warmly with over 60 students, hearing firsthand their inspiring success stories. The visit also featured a certificate ceremony to celebrate the students' outstanding achievements.



Graduation ceremony successfully held at Nirmaan VTC, Pune

On **July 24, 2025**, Nirmaan's Vocational Training Centre team in Rajiv Gandhi Nagar, Bibwewadi, Pune, proudly hosted a heartfelt graduation ceremony at the **HSBC Campus, Pune**. The event celebrated the achievements of 60 women who successfully completed their vocational training.

Graduates shared touching stories of success, followed by a certificate ceremony and words of encouragement from guests.

Cognizant leadership organized week-long volunteering activity at Nirmaan's YEP Lingampally Center, Telangana

From **July 26 to 31, 2025**, **Cognizant's** leadership team spearheaded a dedicated week-long volunteering program at Nirmaan's Youth Employment Program (YEP) Center in Lingampally, Telangana, supported by Infosys.

Driven by a strong desire to give back, Cognizant volunteers stepped in after their work hours to mentor over 180 students. They covered five key themes: Jobs of the Future, Industry Readiness, React JS, Spring Boot, and Microsoft PowerPoint, sharing real-world insights to help students build both technical and soft skills aligned with today's job market.



ENVIRONMENT & SUSTAINABILITY



Aaseya IT Services inaugurated a Mangrove Garden to boost Urban Ecology

On **July 5, 2025**, **Aaseya IT Services Private Limited**, successfully inaugurated the Mangrove Ecosystem Thematic Garden at the Botanical Garden, Gachibowli in Hyderabad.

This adoption, which is set to benefit more than 5,000 walkers at the Botanical Garden, was made possible with the support of 50 Aaseya volunteers by raising awareness about the ecological importance of mangroves and encouraging responsible community participation.

Wells Fargo drove 3 sustainability initiatives in Hyderabad and Bengaluru

On **July 7, 2025**, in Hyderabad, over 45 **Wells Fargo** volunteers distributed solar lamps to 45 families in energy-scarce rural communities, extending farmers' productivity and enabling children to study after dark.

On July 14, 2025, in Bengaluru, 107 volunteers assembled solar lamps for 100 underserved households, improving access to clean energy. The same day, 161 additional volunteers crafted recycled paper bags to educate 300 beneficiaries from rural communities on reducing plastic waste.



RURAL DEVELOPMENT

Kicked off a purpose-driven partnership with DTCC



On **July 8, 2025**, **DTCC**, our esteemed partner, hosted an employee engagement session at their Hyderabad office to celebrate the launch of this year's Village Adoption Program (VAP) collaboration.

With great enthusiasm, over 90 DTCC volunteers participated in activities ranging from painting eco-friendly jute pencil pouches to crafting Teaching Learning Materials (TLMs), supporting our shared mission to empower rural communities.

COMMUNITY DEVELOPMENT

Flutter Entertainment India organized distribution drives at old age homes in Hyderabad



On **July 8, 2025**, **Flutter Entertainment** India extended their support to the elderly residents of Rajeswari Old Age Home and Amma Nanna Old Age Home in Hyderabad.

With the help of 23 Flutter volunteers, we distributed groceries to 110+ elders for daily needs, offering emotional support, and sharing smiles, laughter, and heartwarming moments.

DBS Tech volunteers conducted Back-to-School distribution drive at Lalapet, Secunderabad



On **July 15, 2025**, **DBS Tech**, in collaboration with Nirmaan, organized a volunteer engagement activity as part of the 'Back to School' program at Lalapet, Secunderabad. The event saw the enthusiastic participation of over 45 DBS Tech volunteers.

The volunteers took part in book covering, pouch packing, bag distribution, and more. They also participated in engaging activities like quizzes, ball toss, glass blowing, and lively cultural performances with songs, dances, and skits performed by the volunteers themselves.

Aqua Security organized grocery distribution drive at Amma Nanna Old Age Home



On **17 July 2025**, the **Aqua Security** team, in collaboration with Nirmaan, organized a grocery drive at Amma Nanna Old Age Home in Chandanagar, Kukatpally, as part of a meaningful volunteering activity.

With over 15 dedicated volunteers, the team engaged with 45 senior citizens and cordially donated essential groceries, adult diapers, and installed geysers to improve hygiene and daily comfort.

ORGANIZATIONAL HIGHLIGHTS

A big milestone in empowering local entrepreneurs



As part of our MoU with We-Hub, an initiative of Government of Telangana, Nirmaan Organization, proudly onboarded 8 aspiring entrepreneurs on **July 9, 2025**, at We-Hub in Hyderabad.

These aspiring entrepreneurs had undergone preliminary training and were being introduced to swasha.org (SWayam SHakti), Nirmaan's E-commerce platform to empower underprivileged entrepreneurs.

The session also spotlighted some truly one-of-a-kind products from Cheriya masks and handicrafts to Kansham and more, handpicked for promotion through SWASHA!

Big Cheers from Team SWASHA



In a heartwarming show of support for our women artisans at swasha.org and their stalls, Statestreet employees purchased exclusive handcrafted products and had their hands adorned with stunning Mehndi designs, together worth **Rs. 29,000**.

In a single day, the **SWASHA** stall achieved impressive results:

- Over **Rs. 14,000** in sales of eco-friendly, handcrafted products.
- More than **Rs. 15,000** generated from beautiful Mehndi designs

Nirmaan hosted 2-day Student Leadership Summit 2025–26 for BITSian chapters



Nirmaan Organization successfully hosted a two-day **Student Leadership Summit** on **July 21 and 22** for student chapters from BITS Pilani's Hyderabad and Goa campuses, as well as Badruka College of Commerce and Arts.

The summit aimed to provide Nirmaan's student chapters with experiential learning. On day one, students visited skill centers for women, PwDs, and cancer survivors. They also had an interaction at the 'Hope In a Cup' café, run by the LGBTQIA+ community.

Day two focused on leadership development through engaging workshops and team-building activities, empowering students to lead with purpose and drive social impact.

SPECIAL DAYS

Celebrating the values that unite us all

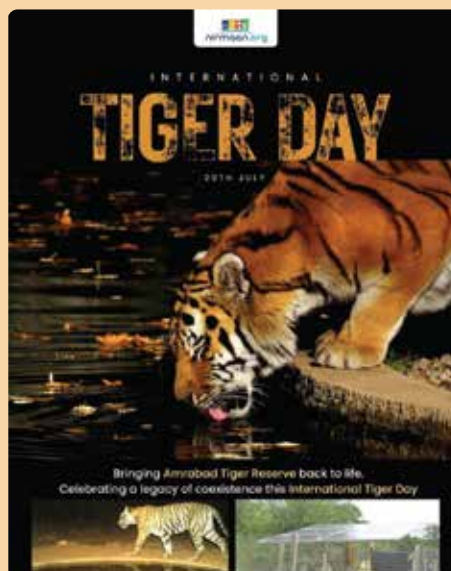


On the **4th of July**, we honored not just a country's independence, but the ideals of freedom and unity that inspire us all.

From all of us at Nirmaan, a heartfelt thank you to our NRIs, HNIs, partners, and supporters across the U.S. Thank you for standing with us and supporting those who need it most.

This Independence Day, we celebrate YOU, the hearts behind the impact.

Once home to just 14 tigers, Amrabad roared back with a thriving population of 36



At Nirmaan Organization, we are proud to celebrate the remarkable success of the Amrabad Tiger Reserve in Telangana on this year's International Tiger Day.

Nestled in the Nagarkurnool and Nalgonda districts, Amrabad is one of India's largest tiger reserves, rich in biodiversity and home to forest-dwelling tribal communities.

Today we are bringing solar energy to power water access for animals and strengthening sustainable agriculture and livelihoods for 459 tribal families across **10 villages**.

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Thanks to your support, July has been a month of positive change, with 22 impactful events. Together, we're turning compassion into action and transforming lives. Your contribution thrives our mission, and we are grateful to each donor who has made these moments possible.

Stay tuned for more exciting updates ahead!

MAKE AN IMPACT : <https://volunteer.nirmaan.org/>

DONATE NOW : <https://nirmaan.org/donate/>